



VAL VERDE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 125
2023-2024

TOSA, District Librarian, HS Agriculture Teacher, JROTC

Semester Units	BA + 15	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 w/MA or MA+30
Column Row	A	B	C	D	E
1	78,054	79,344	83,311	87,285	91,252
2	79,344	83,311	87,480	91,648	95,804
3	83,310	87,285	91,648	96,012	100,375
4	87,285	91,252	95,804	100,375	104,937
5	91,252	95,216	99,979	104,739	109,495
6	91,252	99,185	104,145	109,102	114,058
7	91,252	103,151	108,310	113,470	118,628
8	91,252	107,119	112,476	117,826	123,184
9	91,252	111,087	116,637	122,192	127,745
10	91,252	111,087	120,806	126,561	132,309
11	91,252	111,087	120,806	130,923	136,877
12	91,252	111,087	120,806	135,290	141,433
13	91,252	111,087	120,806	139,653	145,998
14	91,252	111,087	120,806	139,653	150,562
17	93,252	113,087	122,806	141,653	152,562
21	95,252	115,087	124,806	143,653	154,562
24	97,252	117,087	126,806	145,653	156,562
27	97,252	117,087	126,806	145,653	166,562

1. The work year is 206 days.
2. Initial step placement is granted with a maximum of 11 years full-time previous teaching experience, allowing placement on step 12 per VVTA Contract (21.4.1).
3. After initial placement on the salary schedule, step and column advancement salary increases will be provided per VVTA Contract (21.4.2). An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year).
4. Annual salary is paid in 11 monthly payments, August through June.
5. Longevity salary increase (row 17 of salary schedule) applicable only after 16 years of service with Val Verde Unified School District.
6. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
7. Longevity salary increase (row 24 of salary schedule) applicable only after 23 years of service with Val Verde Unified School District.
8. Longevity salary increase (row 27, column E of salary schedule) applicable only after 26 years of service with Val Verde Unified School District.
9. The District maximum annual contribution for Group Insurance is \$11,050 per full-time employee per fiscal year.
10. Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).

CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
2023-2024	19.10%	10.25%	10.205%

EFFECTIVE: 7/1/23
 BOARD APPROVED: 6/6/23
 SALARY SCHEDULE APPROVED: 8/1/23

