



**VAL VERDE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 109
2023-2024**

PRESCHOOL TEACHERS							
Column	A	B	C	D	E	F	Hours per day
Row 2	47,000	49,823	52,806	55,967	59,336	62,886	8 hrs.
Daily Rate	252.688	267.866	283.903	300.898	319.011	338.097	
Hourly	31.586	33.483	35.488	37.612	39.876	42.262	
Row 17 (Longevity)	48,000	50,823	53,806	56,967	60,336	63,886	8 hrs.
Daily Rate	258.065	273.242	289.280	306.274	324.387	343.473	
Hourly	32.258	34.155	36.160	38.284	40.548	42.934	
Row 21 (Longevity)	49,000	51,823	54,806	57,967	61,336	64,886	8 hrs.
Daily Rate	263.441	278.618	294.656	311.651	329.763	348.849	
Hourly	32.930	34.827	36.832	38.956	41.220	43.606	
Row 24 (Longevity)	50,000	52,823	55,806	58,967	62,336	65,886	8 hrs.
Daily Rate	268.817	283.995	300.032	317.027	335.140	354.226	
Hourly	33.602	35.499	37.504	39.628	41.892	44.278	

Pro-rated Annual Salary (Row 2) - based on hours worked per day							
Column	A	B	C	D	E	F	Hours per day
Annual	23,500	24,912	26,403	27,984	29,668	31,443	4 hrs.
Daily Rate	126.344	133.933	141.952	150.449	159.505	169.048	
Hourly	31.586	33.483	35.488	37.612	39.876	42.262	
Annual	41,125	43,595	46,205	48,971	51,919	55,025	7 hrs.
Daily Rate	221.102	234.382	248.415	263.286	279.134	295.835	
Hourly	31.586	33.483	35.488	37.612	39.876	42.262	

1. The work year is 186 days.
2. Initial step placement is based upon previous teaching experience.
3. After initial placement on the salary schedule, step and column advancement salary increases will be provided per VVTA Contract (21.4.2). On July 1st an employee will qualify for a step advancement salary increase when the employee completes a year of teaching service (75% of the school year) or prorated FTE equivalent.
4. Annual salary is paid in 11 monthly payments, August through June.
5. Longevity salary increase (row 17 of salary schedule) applicable only after 16 years of service with Val Verde Unified School District.
6. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
7. Longevity salary increase (row 24 of salary schedule) applicable only after 23 years of service with Val Verde Unified School District.
8. The District maximum annual contribution for Group Insurance is \$11,050 per full-time employee, per fiscal year.
9. A part-time employee who works at least twenty (20) hours per week shall receive a pro-rata share of the District maximum annual contribution for Group Insurance; medical, dental, vision and life insurance per VVTA contract (22.2).
10. Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time (8 hrs./day) continuous years of service with VVUSD and a minimum 60 years of age; any maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65, per VVTA contract (22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).

CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)
CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
2023-2024	19.10%	10.25%	10.205%

* Public Employer's Pension Reform Act of 2013 (PEPRA / AB340)