



# VAL VERDE UNIFIED SCHOOL DISTRICT

## CERTIFICATED SALARY SCHEDULE 99

### 2023-2024

#### CTE/VE TEACHER WITH BA

Semester Units	BA + 15	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 w/MA or MA+30
Column Row	A	B	C	D	E
1	67,086	68,196	71,603	75,019	78,428
2	68,196	71,603	75,187	78,768	82,342
3	71,602	75,019	78,768	82,518	86,271
4	75,019	78,428	82,342	86,271	90,189
5	78,428	81,834	85,927	90,020	94,108
6	78,428	85,246	89,508	93,770	98,028
7	78,428	88,654	93,089	97,522	101,955
8	78,428	92,064	96,670	101,270	105,874
9	78,428	95,475	100,246	105,019	109,792
10	78,428	95,475	103,827	108,774	113,716
11	78,428	95,475	103,827	112,523	117,640
12	78,428	95,475	103,827	116,277	121,557
13	78,428	95,475	103,827	120,025	125,481
14	78,428	95,475	103,827	120,025	129,402
17	80,428	97,475	105,827	122,025	131,402
21	82,428	99,475	107,827	124,025	133,402
24	84,428	101,475	109,827	126,025	135,402
27	84,428	101,475	109,827	126,025	145,402

1. The work year is 186 days.
2. Initial placement on the salary schedule: One step for each year of verified and approved vocational experience beyond those required to meet credential qualifications. Maximum starting step shall be Step 7 for Column 1, and Step 8 for Columns 2-5. In addition to the allowed experience above, one step shall be allowed for each year of verified and approved classroom teaching experience to a maximum of Step 12, where allowable. Step and column advancement salary increases per VVTA Contract (21.4.2) are not applicable. An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year). Post BA units shall be upper-division or graduate level semester units(or equivalent) of approved college coursework.
3. Annual salary is paid in 11 monthly payments, August through June.
4. Longevity salary increase (row 17 of salary schedule) applicable only after 16 years of service with Val Verde Unified School District.
5. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
6. Longevity salary increase (row 24 of salary schedule) applicable only after 23 years of service with Val Verde Unified School District.
7. Longevity salary increase (row 27, column E of salary schedule) applicable only after 26 years of service with Val Verde Unified School District.
8. The District maximum annual contribution for Group Insurance is \$11,050 per full-time employee per fiscal year.

9. *Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).*

*CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)  
CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)*

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
2023-2024	19.10%	10.25%	10.205%

\* Public Employer's Pension Reform Act of 2013 (PEPRA / AB340)