



VAL VERDE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 100
2023-2024

CERTIFICATED TEACHERS					
Semester Units	BA + 15	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 w/MA or MA+30
Column Row	A	B	C	D	E
1	70,440	71,605	75,183	78,769	82,348
2	71,605	75,183	78,948	82,706	86,461
3	75,181	78,769	82,706	86,645	90,583
4	78,769	82,348	86,461	90,583	94,697
5	82,348	85,925	90,224	94,522	98,814
6	82,348	89,508	93,984	98,458	102,930
7	82,348	93,087	97,744	102,399	107,054
8	82,348	96,668	101,502	106,332	111,168
9	82,348	100,251	105,258	110,271	115,282
10	82,348	100,251	109,020	114,211	119,400
11	82,348	100,251	109,020	118,149	123,521
12	82,348	100,251	109,020	122,089	127,635
13	82,348	100,251	109,020	126,028	131,756
14	82,348	100,251	109,020	126,028	135,872
17	84,348	102,251	111,020	128,028	137,872
21	86,348	104,251	113,020	130,028	139,872
24	88,348	106,251	115,020	132,028	141,872
27	88,348	106,251	115,020	132,028	151,872

1. The work year is 186 days.
2. Initial step placement is granted with a maximum of 11 years full-time previous teaching experience, allowing placement on step 12 per VVTA Contract (21.4.1).
3. After initial placement on the salary schedule, step and column advancement salary increases will be provided per VVTA Contract (21.4.2). An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year).
4. Annual salary is paid in 11 monthly payments, August through June.
5. Longevity salary increase (row 17 of salary schedule) applicable only after 16 years of service with Val Verde Unified School District.
6. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
7. Longevity salary increase (row 24 of salary schedule) applicable only after 23 years of service with Val Verde Unified School District.
8. Longevity salary increase (row 27, column E of salary schedule) applicable only after 26 years of service with Val Verde Unified School District.
9. The District maximum annual contribution for Group Insurance is \$11,050 per full-time employee per fiscal year.
10. Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).

CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)
 CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
2023-2024	19.10%	10.25%	10.205%

* Public Employer's Pension Reform Act of 2013 (PEPRA / AB340)